



QHSE POLICY

Aggrego Services DMCC is committed to providing complex technical services internationally to customer in the energy sector in a manner that protects the environment, promotes the health & safety of employees, customer, suppliers, contractors, subcontractors, other stakeholders and the public.

Aggrego Services DMCC is committed to achieve and maintain excellence in QHSE Management System meeting ISO9001:2015; ISO14001:2015 & OHSAS18001:2007 requirements. We will conduct our business in a manner that consistently exceeds the needs and expectations of our customers by continuously providing verified "fit for purpose", high quality services, complying fully and on time with applicable requirements.

Commitments

Aggrego Services DMCC is committed to:

- Implement effective Management Systems to meet the needs and expectations of the customer to enhance their satisfaction.
- Comply with all applicable legal and other requirements related to Health, Safety, and Environment requirements.
- Upgrade skills, processes and strive continually for improvement of process effectiveness, customer satisfaction and prevention of pollution, injuries, ill – health and provide a safe and healthy working environment.
- Inculcate Quality, Health, Safety and Environment Awareness among all employees, subcontractors and stakeholders through participative culture and periodic reviews.
- Effectively implement the QHSE systems, constantly review the set objectives, provide resources and improve on its performance.
- Provide superior quality services to remain in the field of complex and critical engineering services.
- Continually improve the IMS management system.
- Implement effective communication among various levels of the organization and with contractors and visitors to the workplace.
- Promote active participation of workers and consultation with contractors or relevant external interested parties about pertinent OH&S matters.
- Adhere to codes of best practice, and comply with our own Standards and Procedures and all applicable International Laws and Standards.

Mr. Amit Jain

Director

Aggrego Services DMCC

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03 April 2017

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QHSE OBJECTIVES

- To comply fully with requirements of ISO 9001:2015, 14001:2015, OHSAS 18001:2007 and attain IMS certification by March 2016.
- To zero out Customer complaint for the next 6 months.
- To collect customer feedback after every project completion.
- To improve client satisfaction by 5%.
- To re-evaluate existing subcontractors / suppliers at least once per year.
- To identify new subcontractor / supplier at least 1 per quarter.
- To conduct at least 1 value-added training to all employees per year.
- To conduct employee evaluation at least once a year.
- To conduct Management Review Meeting every 6 months.
- To conduct Internal IMS Audit every 6 months.
- To measure and improve QHSE Objectives and targets and review impact on performance of products and services at least once a year.
- To carry out HSE inspections every 6 months.
- To conduct 1 evacuation drills per year.
- To reduce consumption of electricity and water by 5%.
- To zero out fire & radiation incident.
- To zero out environmental damage incident.

Mr. Amit Jain

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Director

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